

LIBERTY TOWNSHIP SPORTSMEN'S ASSOCIATION, INC.

BYLAWS

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ARTICLE I: NAME AND LOCATION

1.1 NAME:

The name of the corporation shall be “Liberty Township Sportsmen’s Association, Inc.”, a nonprofit corporation under the laws of the Commonwealth of Pennsylvania. Hereafter said organization shall be referred to as “the corporation”.

1.2 LOCATION:

The registered office of the corporation shall be located at 1140 Marsh Creek Road, Howard, Centre County, PA 16841. A mailing address shall be made available on the corporation’s website. Any change in the corporation’s location must be established by a majority board of directors vote, and said change must be filed with the Department of State.

1.3 OTHER OFFICES:

The corporation may have other offices, as the board of directors deem appropriate, in order to facilitate the needs of the corporation.

1.4 FISCAL YEAR:

The fiscal year of the corporation shall be January 1 through December 31.

ARTICLE II: PURPOSE

The purpose of the corporation is to own, operate and maintain a sportsmen’s club for the pleasure and recreation of its members and guests.

ARTICLE III: MEMBERSHIP

3.1 CLASSES:

The corporation shall have two membership classes.

- A. **Senior Members:** Any person of at least eighteen years of age is eligible to become a senior member. Any lifetime senior member shall not be required to pay annual dues. At the drafting of these bylaws, no new lifetime memberships shall be offered, but existing ones shall be honored indefinitely.
- B. **Junior Members:** Any person twelve to seventeen years of age is eligible to become a junior member. Junior members must be accompanied by a senior member while using any shooting facilities.

3.2 VOTING:

Each senior member shall be entitled to one (1) vote in the affairs of the corporation at any general membership meeting. Junior members do not have voting rights.

3.3 DURATION:

All memberships shall be valid for one year from January 1 through December 31. Memberships shall not be prorated, and no refunds shall be issued, should a member wish to terminate a membership. Memberships may be terminated through written notice provided to the board of directors.

3.4 DUES:

Annual payment of dues is required for corporation membership. Annual dues amounts shall be determined by a vote of active members upon the recommendation of the board of directors. Such a vote may occur at any annual, regular or special meeting of the membership. Dues shall be determined for both senior and junior memberships. Dues shall not be prorated within a fiscal year.

3.5 MEMBER IN GOOD STANDING:

A member is deemed to be in good standing if said member is current with the payment of dues.

3.6 SUSPENSION OR EXPULSION:

A member of the corporation may have his/her membership suspended or may be expelled from the corporation for violations of its policies or procedures. Examples include abusive language, acts of violence and damage to property. To suspend or expel a member from the corporation, the following procedure shall be followed:

1. The board shall be notified in writing of the alleged violation.
2. The board shall vote by a two-thirds quorum of the board members present at the next board meeting to bring charges.
3. If the quorum is reached, then the charges shall be sent to the accused member in writing by the secretary to the member's home address. Said correspondence will include a meeting time and place at which a vote will be taken on the charges.
4. At said meeting, the accused shall have the opportunity to defend him/herself against the charges, and afterwards the board shall vote to uphold or dismiss the charges based on a two-thirds quorum of the board members present at that meeting. The defendant shall not be present for the board's discussion or vote.

ARTICLE IV: CORPORATION MEETINGS

Corporation meetings shall be conducted in such fashion as required by "Robert's Rules of order" (See appendix II).

4.1 ANNUAL MEETING:

The annual meeting of the corporation shall be held on the third Saturday of January at 11:00 AM. Regular business may also be conducted at this meeting.

4.2 REGULAR MEETINGS:

In addition to the annual meeting, the corporation shall hold five (5) additional meetings per year as follows:

1. The third Saturday in March at 9:00AM.
2. The third Saturday in May at 9:00 AM.
3. The third Saturday in July at 9:00 AM.
4. The third Saturday in September at 9:00 AM.
5. The third Saturday in November at 9:00 AM.

4.3 SPECIAL MEETINGS:

Special meetings may be called for by members of the corporation via a thirty (30) member petition to the board. In turn, the board shall inform the corporation members within fifteen (15) days of the petition via the corporation's website and three (3) bulletin boards on the club grounds (see Article XII).

ARTICLE V: BOARD OF DIRECTORS (GENERAL)

5.1 COMPOSITION AND NUMBER:

The governing body of the corporation shall be a board of directors (henceforth referred to as “the board”) comprised of seven (7) voting members, all of whom hold senior memberships and are members in good standing with the corporation. Pennsylvania criminal record checks shall be administered to any member seeking a board or officer position (see Article VII).

5.2 ELECTIONS TO THE BOARD:

The members of the board shall be elected by the corporation voting membership. Nominations for board vacancies shall be taken at the regular September meeting. Elections shall take place at the regular November meeting. Newly elected board members and officers will be seated at the following annual January meeting.

All board seats shall serve a three (3) year term (or more if reelected). Open board seats will be filled by a simple majority vote at the regular November meeting.

5.3 ELIGIBILITY RESTRICTION:

No more than one (1) member of an immediate family, and no more than one (1) person living at the same address may serve on the board or as an officer at the same time.

ARTICLE VI: DUTIES AND POWERS OF THE BOARD OF DIRECTORS

6.1 MANAGEMENT OF BUSINESS:

The board is responsible for conducting the business of the corporation between any meetings held by the corporation membership.

6.2 GENERAL DUTIES OF THE BOARD MEMBERS:

- A. Attend all board and corporation meetings (for more information, see 9.5).
- B. Establish standards of conduct for members of the corporation.
- C. Retain a certified public accountant to perform a composite financial review Of the corporation's financial books, which shall also be required upon any treasurer's replacement.

6.3 ADDITIONAL SPECIFIC DUTIES:

- A. Appoint special committees.
- B. Annually assess campground fees.
- C. Oversee corporation finances, property and appropriations.
- D. Authorize specific individuals as signatories in order to facilitate corporation business.
- E. Arrange for an annual statement of receipts, expenditures, assets and liabilities of the corporation in the forms of both an income statement and balance sheet.

- F. Establish a yearly budget for the corporation to be presented at the regular November meeting and to be modified or approved at the following annual January meeting.
- G. Act upon violations of rules (see 3.6).
- H. Solicit competitive bids for services and ensure the satisfactory fulfillment of contracted obligations. Evidence of three (3) competitive bids shall be standard unless to do so would be prohibitive in nature.
- I. Oversee the hiring and firing of both employees and independent contractors for services requiring professional bids.
- J. Protect the corporation's nonprofit status via an up-to-date awareness of the legal qualifications for said status.
- K. Designate a website master to, among other website information, include all board members' and officers' contact information.
- L. Designate a board member or officer to retrieve the corporation's mail.
- M. Recommend a corporate attorney and a corporate certified public account at the yearly annual meeting for corporation approval.
- N. Establish a by-law review committee in 2031 to review document.

6.4 RESTRICTIONS ON BOARD AUTHORITY:

The board does not have the authority to buy, sell or lease corporation or capital assets without the approval of the corporation membership. It does not have the authority to bind the corporation to a long-term (more than one (1) year) lease or loan without corporate membership approval.

6.5 RESTRICTIONS ON USE OF NET ASSETS AND ACTIVITIES:

No board member may personally benefit from the tangible, intangible or financial assets of the club but may be reimbursed for expenses incurred due to any service rendered on behalf of the corporation.

6.6 REMOVAL OF BOARD MEMBERS (OR OFFICERS):

A board member may be removed for actions deemed to be detrimental to the operation of the corporation or its membership.

There are two (2) methods available to the board or the corporation for the removal of a board member (or officer).

A. Internally:

The board has the ability to suggest the removal of one of its members with a minimum vote of four (4) following an internal investigation. If that quorum is met, then the findings of the investigation and board recommendation shall be presented at either the next regular corporation meeting or a special meeting, whichever the board deems to be more reasonably timely.

B. Externally:

The corporation membership may appoint a committee of seven (7) members to conduct an investigation into any board member (or officer) who may allegedly be unfit to occupy his/her seat. With a vote of four (4), said committee may present its findings and recommend removal at either the next regular corporation meeting or a special meeting, whichever the committee deems to be more reasonably timely.

In both cases (A) and (B), evidence and a recommendation for removal must be presented to the corporation membership, and said board member shall have the opportunity to respond to such findings prior to a vote. A two-thirds majority vote of the corporation's members present is required for removal.

6.7 RESIGNATION:

Any board member may resign at any time by giving written or electronic notice to the president and the secretary of the corporation. Such resignation shall take effect upon receipt or upon a date specified in the resignation notice. No acceptance of said resignation is required to make it effective.

6.8 BOARD VACANCIES:

Any vacancy occurring in the board for any reason may be filled by a majority vote of the remaining board members, and any director so appointed shall hold office until the normal expiration for that seat.

ARTICLE VII: OFFICERS

The officers of the corporation shall be the **secretary** and the **treasurer**. Both officers shall be elected by members of the corporation by a simple majority vote for one (1) year terms at the November (corporation) meeting, Nominations shall be held at the September meeting. Terms shall commence at the annual January meeting.

7.1 THE SECRETARY SHALL :

- A. Record all votes and minutes of all board meetings and corporation meetings and act as its clerk. All minutes shall be kept in a book(s) dedicated for that purpose.
- B. Call roll of the board at each meeting and keep record of attendance.
- C. Perform all official correspondence from the board as directed and keep records of said correspondence on file in the corporation's office.
- D. Create agendas for all board and corporation meetings with the president's assistance.
- E. Assist the vice president with an annual composite financial review of the corporation and report its findings to the corporation at the regular November meeting.
- F. Create election ballots, by placing candidates in the order they were nominated.
- G. Appoint a committee of three to count ballots at general election.

7.2 THE TREASURER SHALL :

- A. Present a complete and accurate written financial report of corporation finances at all board and corporation meetings.
- B. Supervise the management of corporation funds, collect monies received in any manner from corporation activities or businesses and oversee the depositing of funds into designated accounts with the assistance of designated depositors.
- C. Ensure that proper financial records are kept and reviewed, including audits and end-of-year 1099s for tax purposes for the corporation's accountant.
- D. Provide all required information to the external tax preparer, and ensure tax are filed.
- E. Meet annually, along with another designated board member, all bank and investment managers to ensure that the corporation's banking methods are current, accurate and efficiently managed.
- F. Keep on file records, corporation bills and receipts.
- G. Present at each corporation meeting an itemized list of expenditures made outside the approved budget categories if applicable.
- H. Perform any other duty as needed as per the board or corporation's directive.

ARTICLE VIII: BOARD OF DIRECTORS (SPECIFIC)

The board of directors shall consist of six (6) voting members and one (1) **president** who's vote is limited to that of a tie breaker. The six voting members shall have the following titles: **vice president, membership director, campground director, facilities director, shooting director** and **activities director**. Following are the duties of each of the seven (7) positions.

8.1 THE PRESIDENT SHALL :

- A. Preside over all board and corporation meetings in accordance with Robert's Rules of Order.
- B. Put all motions to a vote.
- C. Ensure that all orders and resolutions of the board and corporation are satisfactorily carried out.
- D. Execute all bonds, mortgages, deeds and contracts approved by the corporation.
- E. Supervise and ensure that the duties of all board members and officers are properly carried out.

8.2 THE VICE PRESIDENT SHALL:

- A. Perform all duties of the president during any absence of the president.
- B. Attend all board and corporation meetings.
- C. Assist the secretary in the annual review of financials and report its findings to the corporation at the regular November meeting.

8.3 THE MEMBERSHIP DIRECTOR SHALL:

- A. Attend all board and corporation meetings.
- B. Keep a record of the names and contact information of all corporation members.
- C. Record the attendance of members at all corporation meetings.
- D. Keep a financial account of dues paid by corporation members.
- E. Deposit monies collected from membership sales and forward deposit receipts to the treasurer.
- F. Oversee the annual printing of membership cards as needed throughout the year.
- G. Establish sales outlets approved by the board for membership cards and reconcile the cards issued to each venue with the funds collected and to do the same for cards distributed to members volunteering to sell memberships.
- H. Keep a record of members temporarily or permanently expelled from the corporation.

8.4 THE CAMPGROUND DIRECTOR SHALL :

- A. Collect all fees for camping, acquire all proofs of ownership, collect and file ownership cards, ensure that campground agreements are completed and filed, inform new campers of campground rules, review background checks and inform the board of any problems with the above.
- B. Sell corporation memberships as needed to the campground community.
- C. Deposit rental fees and/or membership fees and forward deposit receipts to the treasurer.
- D. Inspect and maintain wastewater tanks.
- E. Ensure that the club's water system is operating properly. Examples include filling chlorine tanks and draining and maintaining tanks within the water system. Arrange for repairs to the system when needed.
- F. Coordinate with the facilities director that the overnight sites and areas are properly maintained and that collected monies are deposited with receipts forwarded to the treasurer.
- G. Manage any complaints cited by campground agreement holders or overnight renters.
- H. Report to the board monthly regarding revenue collected and problems in operations.
- I. Establish campsite waiting list and contact the top name on said list when a site is available.
- J. Meet with interested parties for campsite rentals for either immediate or wait-list opportunities.
- K. Preferably hold a campground rental agreement.
- L. Oversee meter readings at all campsites (Apr. - Oct.). A designated camper may be assigned to do this if needed. Both the director and designee may collectively do this if desired. The treasurer may not be a designee.

8.5 THE FACILITIES DIRECTOR SHALL:

- A. Coordinate rentals for the clubhouse, kitchen and pavilion and schedule all rentals on the club's calendar. Retain records of all signed contracts. Coordinate all events and rentals with the activities director.
- B. Coordinate the cleaning of both the clubhouse and shower house. Frequently inspect both and arrange for cleaning subcontractors. If these are unavailable, personally attend to necessary cleaning.
- C. Oversee hiring of landscape crews, contracts and payments, and ensure that grounds are satisfactorily groomed and that all contractors have complied with official contracts.
- D. Coordinate with the camping director that the overnight sites and areas are properly maintained.
- E. Collected monies are deposited and receipts forwarded to the treasurer.
- F. Secure bids for necessary building improvements and general maintenance from licensed and insured businesses or individuals.
- G. Maintain general safety and conditions of the grounds.

8.6 THE SHOOTING DIRECTOR SHALL:

- A. Create and maintain a safe shooting environment in all shooting areas by ensuring that all shooting rules are enforced.
- B. Maintain a first aid kit in all shooting related buildings and clubhouse.
- C. Supervise and conduct all shooting events as needed either directly or through designated shooting volunteers.
- D. Instruct new shooters regarding the payment procedure involving the receipt book and cash box.
- E. Place and maintain receipt books, cash boxes and appropriate change in both the skeet and trap houses.
- F. Collect money and receipts from skeet and trap houses minus change allotments in a timely fashion based on range activity. Reconcile cash collected with receipts and forward deposit receipts to the treasure.
- G. Conduct a monthly audit of all buildings and traps to ensure proper maintenance and that ample spare parts are available for shooting equipment and buildings.
- H. Ensure that safety and general rules are posted in all shooting areas.
- I. Supply shooting reports to both the board and corporation at their respective regularly scheduled meetings.
- J. Conduct a monthly inventory audit of clay targets.

8.7 THE ACTIVITIES DIRECTOR SHALL:

- A. Oversee and promote clubhouse, kitchen and special events which may include bingo nights, hunter safety courses, other fundraising activities and rentals of indoor and outdoor spaces, including the annual fishing derby for kids.
- B. Coordinate events and rentals with the facilities director and include all scheduled events on the club's calendar.
- C. Recruit needed volunteers for various committees for any special functions.
- D. Collect funds from clubhouse and kitchen rentals and special events.
- E. Reconcile receipts and turn deposit receipts into treasure.

ARTICLE IX: BOARD MEETINGS

9.1 REGULAR MEETINGS:

Regular meetings of the board shall be held on the second Monday of each month at a time specified by the board. The board may opt to not have a December meeting.

9.2 SPECIAL MEETINGS:

Special meetings of the board may be called for by the president or by fifty percent or more of its other members (3+).

9.3 QUORUM:

A quorum to hold a board meeting shall consist of a simple majority of four (4).

9.4 MAJORITY VOTE:

A simple majority of four (4) board members shall be required to pass any motion or resolution. Physical plant emergencies may be addressed by a proxy vote.

9.5 ABSENCES:

Within a calendar year (Jan.-Dec.) of a board member or officer's term of service, at least two-thirds of all corporation and board meetings collectively must be attended. Failure to do so without good cause shall result in expulsion from his/her position. Excusable causes include situations arising from work, illness and emergencies.

ARTICLE X: BUDGET EXPENDITURES

All expenditures shall be made and be limited to allocations cited within the approved annual budget. Receipts must be provided for the reimbursement of any purchases.

ARTICLE XI: AMENDMENTS

These bylaws may be amended by the following procedure:

1. Written and oral presentation of proposed amendment to the board.
2. Two-thirds vote approval by board.
3. If step 2 is successful, presentation of proposed amendment at the next corporation meeting.
4. At the following corporation meeting, a two-thirds vote approval.

ARTICLE XII: COMMUNICATION

All official documentation distributed by the corporation or its board shall be posted to the corporation's website. In addition, this information shall be posted on three (3) bulletin boards located on the property as follows:

- A. Clubhouse
- B. Skeet house
- C. Shower house

ARTICLE XIII: LIMITATIONS OF PERSONAL LIABILITY OF DIRECTORS

13.1 Policy

The Corporation desires to take advantage of the immunities and limitations of liability of Directors to the fullest extent of the law.

13.2 Limitation of Liability

A Director of the Corporation shall not be personally liable for monetary damages as such for any action taken, or failure to take any action, unless:

- a. The Director has breached or failed to perform the duties of his/her office as defined in these By-laws;
- b. The breach or failure to perform constitutes self-dealing, willful misconduct, or recklessness.

The provisions of this Section shall not apply to:

- a. The responsibility or liability of a Director pursuant to any criminal statute; or
- b. The liability of a Director for the payment of taxes pursuant to local, state, or federal law

13.3 Standard of Care and Justifiable Reliance

a. A Director of the Corporation shall stand in a fiduciary relationship to the Corporation, and shall perform his/her duties as a Director, including his/her duties as a member of any committee of the Board upon which he/she may serve, in good faith, in a manner he/she reasonably believes to be in the best interests of the Corporation, and with such care, including reasonable inquiry, skill and diligence, as a person of ordinary prudence would use under similar circumstances. In performing his/her duties, a Director shall be entitled to rely in good faith on information, opinions, reports or statements, including financial data, in each case prepared or presented by the following:

- i. One or more officers or employees of the Corporation whom the Director reasonably believes to be reliable in the

- matters presented;
- ii. Counsel, public accountants, or other persons as to matter which the Director reasonably believes to be within the professional or expert competence of such person;
 - iii. A committee of the Board upon which he/she does not serve, duly designated in accordance with the law, as to matters within its designated authority, which committee the Director reasonably believes to permit confidence.
 - b. A Director shall not be considered to be acting in good faith if he/she has knowledge concerning the matter in question that would cause his/her reliance to be unwarranted.
 - c. In discharging the duties of their respective positions, the Board, committees of the Board and individual Director may, in considering the best interests of the Corporation, consider the effects of an action upon employees, upon persons with whom the Corporation has business and other relations and upon communities which the offices or other establishments of or related to the Corporation are located, and all other pertinent factors. The consideration of those factors shall not constitute a violation of Subsection (a) of this Section.
 - d. Absent a breach of fiduciary duty, lack of good faith or self-dealing, actions taken as a Director or any failure to take any action shall be presumed to be in the best interests of the Corporation.

13.4 Indemnification in Third Party Proceedings

The Corporation shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative (other than action by or in the right of the Corporation) by reason of the fact that he/she is or was a representative of the Corporation, or is or was serving at the request of the Corporation as a representative of another corporation, partnership, joint venture, trust, or other enterprise, against expenses (including attorneys' fees), judgements, fines, and amounts paid in settlement actually and reasonably incurred by him in connection with such action, suit, or proceeding if he acted in good faith and in a manner reasonably believed to be in, or not opposed to, the best interests of the Corporation, and, with respect to any criminal action or

proceeding, had no reasonable cause to believe his conduct was unlawful. The termination of any action, suit or proceeding by judgement, order, settlement, conviction, or upon a plea of *nolo contendere*, or its equivalent, shall not itself create a presumption that the person did not act in good faith and in a manner which he/she reasonably believed to be in, or not opposed to, the best interests of the Corporation, and, with respect to any criminal action or proceeding, had reasonable cause to believe that his/her conduct was unlawful.

13.5 Indemnification in Derivative Actions

The Corporation shall indemnify any person who was or is a party or threatened to be made a party to any threatened, pending, or completed action or suit by or in the right of the Corporation to procure a judgement in its favor by reason of the fact that he/she is or was a representative of the Corporation or is or was serving at the request of the Corporation as a representative of another corporation, partnership, joint venture, trust or other enterprise against expenses (including attorneys' fees) actually and reasonably incurred in connection with the defense or settlement of such action or suit if he/she acted in good faith and in a manner he/she reasonably believed to be in, or not opposed to, the best interests of the Corporation and except that no indemnification shall be made in respect of any claim, issue, or matter as to which such person shall have been adjudged to be liable for negligence or misconduct in the performance of his/her duty to the Corporation unless and only to the extent that the Court of Common Pleas of Centre County of the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all the circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses with the Court of Common Pleas or such other court shall deem proper.

13.6 Mandatory Indemnification

Notwithstanding any contrary provision of the articles of these by-laws, to the extent that a representative of the Corporation has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in either Section 13.4 or Section 13.5 above, he/she shall be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by him/her in connection therewith.

13.7 Determination of Entitlement of Indemnification

Unless ordered by a court, any indemnification under Section 13.4 or 13.5 above shall be made by the Corporation only as authorized in the specific case upon determination that indemnification of the representative is proper in the circumstances because he/she has met the applicable standard of conduct set forth in such paragraph. Such determination shall be made:

- a. By the Board by a majority vote of a quorum consisting of Directors who were not parties to such action, suit or proceeding; or
- b. If such quorum is not obtainable, or, even if obtainable, a majority vote of a quorum of disinterested Directors so directs, by independent legal counsel in a written opinion.

13.8 Advancing Expenses

Expenses incurred in defending a civil or criminal action, suit or proceeding may be paid by the Corporation in advance of the final disposition of such action, suit or proceeding as authorized by the Board in a specific case upon receipt of an undertaking by or on behalf of the representative to repay such amount unless it shall ultimately be determined that he is entitled to be indemnified by the Corporation as authorized in this Article 13.

13.9 Indemnification of Former Representatives

Each such indemnity may continue as to a person who has ceased to be a representative of the Corporation and may inure to the heirs, executors, and administrators of such person.

13.10 Insurance

The Corporation shall have the power to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Corporation or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against such person and incurred by such person in any capacity or arising out of such person's status as such, whether or not the Corporation would otherwise have the power to indemnify such person against such liability.

13.11 Reliance on Provisions

Each person acting as an authorized representative of the Corporation shall be deemed to be doing so in reliance upon the rights of indemnification provided by this Article.

APPENDIX I

APPENDIX I: BOARD OF DIRECTORS AND OFFICERS TRANSITION MAP

ELECTIONS WILL BE HELD FOR THE FOLLOWING:

YEAR ONE (1) (2022):

ACTIVITIES DIRECTOR - (3-year term)
FACILITIES DIRECTOR - (3-year term)
MEMBERSHIP DIRECTOR - (3-year term)

SECRETARY - (1-year term)
TREASURER - (1-year term)

YEAR TWO (2) (2023):

SHOOTING DIRECTOR - (3-year term)
CAMPGROUND DIRECTOR - (3-year term)

SECRETARY - (1-year term)
TREASURER - (1-year term)

YEAR THREE (3) (2024)

PRESIDENT - (3-year term)
VICE PRESIDENT - (3-year term)

SECRETARY - (1-year term)
TREASURER - (1-year term)

NOTE: All responsibilities of the seven (7) directors' seats and officers will be filled in year one (1) as outlined in articles VII and VIII. Seats presently without titles or the responsibilities that accompany them shall acquire said responsibilities.

APPENDIX II

Signature Page

These By-Laws were approved of by the corporation and signed into effect on this day.

_____ of this year _____

President of Corporation: _____

Chairman of By-Law Committee: _____

2022 By-Law Committee Members:

- Chairman: Lenny Unger
- Secretary: Willian Long Jr.
- Members: Chris Bomboy
Dawn Bechdel
Mark Barner
William Long Sr.
Roger Dagen
Mike Kunes
Orie Hanley